Article III

Election, Qualification, and Service of Members

1. The Tribunal shall be composed of six members elected by the General Assembly to serve for terms of six years, such terms to be staggered so that one new member is elected each year.

2. Each member must be a national of an OAS member state, but no two members may be nationals of the same member State. All members shall be experienced lawyers, law professors, or judges by profession and shall serve strictly in their personal capacity.

3. A member's term shall begin on the first day of January following the member's election. If a member resigns or otherwise separates from the Tribunal before the expiration of his term, a substitute member shall be elected by the General Assembly, or the Permanent Council if the General Assembly is not in session, to serve for the remainder of that member's term, but the substitute member shall not assume the seniority of the member being replaced.

4. A member may be reelected, but may serve no more than two consecutive terms in office. A member so reelected will lose all the seniority accumulated in his prior term.

5. The Tribunal shall have a President and a Vice President. These offices shall be held successively for one year by each member of the Tribunal, beginning with the two members having the most and second most seniority, respectively.

6. The Tribunal will meet in sessions in panels of three members.

   a) Two panels shall be chosen by lot from amongst the six members. The most senior member of each panel shall act as the President of that panel.

   b) After each panel has completed sitting in one session, the President of the Tribunal shall announce the names of the members chosen by lot to constitute the panels for the next two sessions. In the event one of those members resigns or is otherwise unable to serve, he will be replaced by another member of the Tribunal not already serving on the panel, that replacement member to be chosen by the President by lot.

   c) The following persons are ineligible to serve as members of the Tribunal: permanent representatives of the governments on the organs, agencies, or
entities of the Organization; persons who serve permanently on those bodies in any capacity; and staff members of the General Secretariat.

7. The composition of the Administrative Tribunal shall reflect the two major legal traditions of the Hemisphere, the common-law tradition and the civil-law tradition.